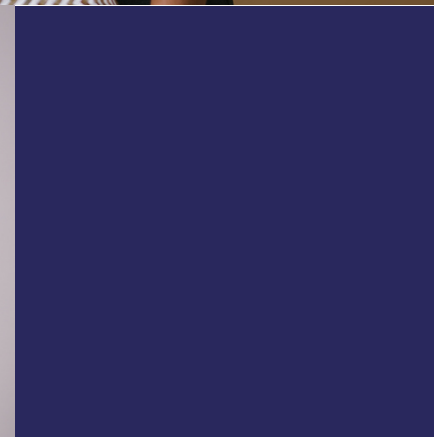


leklaušana un daudzveidība augstākās izglītības sektorā



Welcome to the ERASMUS+ family!

lekļaušana nav par skaitļiem,
stāsts ir par cilvēkiem.

1. DIVERSITY IS BEING INVITED TO THE PARTY;
INCLUSION IS BEING ASKED TO DANCE.
2. DON'T TOLERATE ME AS DIFFERENT, ACCEPT ME
AS PART OF SPECTRUM OF NORMALCY



DIVERSITY

UNITED IN DIVERSITY

Presentations are communication tools that can be used as demonstrations, lectures, speeches, reports, and more. It is mostly presented before an audience. It serves a variety of purposes, making presentations powerful tools for convincing and teaching.

DU story of promoting equal opportunities

Directions in which we work to overcome challenges



Disabilities:

physical, mental, intellectual or sensory impairments



Cultural differences:

While cultural differences may be perceived as barriers by people from any backgrounds, they can particularly affect people with fewer opportunities.



Economic & social barriers:

Economic disadvantage like a low standard of living, low income & other social barriers as being the first in the family to access HE or being a parent etc.



Geographical barriers:

Living in remote or rural areas, on small islands or in peripheral outermost region, in urban suburbs, in less serviced areas (limited public transport, poor facilities) tc.



Empathetic
leadership
is key.



Quotas
don't
automate
inclusion

Establish a sense
of belonging for
everyone



Inclusion
is ongoing
— not
one-off
training



Maximize joy and connection, minimize fear

Meklējot veidus, kā risināt
izaicinājumus, koncentrējiet uz
kopīgo, iedrošiniet veidot kopīgas
pieredzes un dalieties piedzīvotajos
stāstos, iepazīstot tiek radīts lielāks
pozitīvo pārmaiņu potenciāls.



Forget 'fit' and focus on helping individuals thrive

Iesaistītajam personālam ir jābūt misijas sajūtai KĀPĒC dara, jo tad, arī lielāko izaicinājumu laikā, būs jauda rast risinājumus un sasniegt projekta uzstādītos mērķus un palīdzēt katram individuāli attīstīties.



Welcome to the
ERASMUS+!



Got questions?

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